Sustainable Procurement Policy

Version 1.0

Approval and Effectiveness

This Policy was reviewed and approved by the Board of Directors of Saatvik Green Energy Limited during its meeting held on 11th December 2025. The Policy is effective from the same date and shall remain in force until amended or replaced by the Board/ ESG Council of Saatvik.

1. Prologue

The Saatvik Group ("Saatvik") is committed to ensuring that its business practices uphold the highest standards of integrity, fairness, and sustainability. We recognize that the environmental and social impacts of our operations extend across our value chain. Responsible sourcing is therefore central to Saatvik's commitment to respect human rights, promote ethical labour practices, and protect the environment.

2. Objective

2.1 To ensure that all products, materials, and services sourced by Saatvik are procured responsibly, respecting people and the planet.
2.2 To conduct supply chain due diligence that prevents human rights abuses, discrimination, illegal trade, conflict minerals, and modern slavery.
2.3 To promote supplier practices that are environmentally sustainable, socially responsible & inclusive and legally compliant.

3. Scope and Applicability

This Sustainable Procurement Policy ("Policy") applies to all employees, directors, and officers across Saatvik Green Energy Limited and its subsidiaries (collectively referred to as the "Saatvik Group" or "Saatvik"), who are involved in procurement and supply chain activities. It also applies to suppliers, contractors, service providers, agents, and business partners acting on behalf of Saatvik in procurement or supply chain matters, who are required to act consistently with this Policy.

4. Policy Statements

Saatvik aligns its sustainable procurement approach with the United Nations Sustainable Development Goals (notably SDG 8: Decent Work and Economic Growth, SDG 12: Responsible Consumption and Production, SDG 5: Gender Equality, and SDG 13: Climate Action). Procurement priorities will be informed by regular materiality assessments that engage stakeholders to identify key environmental, social, and ethical risks in our value chain.

Saatvik will strive to:

4.1 Respect human rights and fair labour practices by ensuring zero tolerance for child labour, forced labour, discrimination, bonded labour, modern slavery, or human trafficking.

4.2 Avoid sourcing from suppliers or regions linked to human rights abuses, illegal trade, or conflict-affected materials.
4.3 Promote ethical business conduct by prohibiting bribery, corruption, extortion, and anti-competitive practices, and requiring suppliers to follow the same standards in their own operations.
4.4 Protect the environment by requiring suppliers to comply with environmental laws. Suppliers will also be encouraged to measure and report their Scope 1, 2 and 3 greenhouse gas emissions, adopt renewable energy, and implement practices that reduce emissions, conserve resources, and manage waste responsibly.
4.5 Provide training and capacity-building workshops for suppliers periodically to ensure continual improvement of supplier sustainability performance.
4.6 Be committed to only purchasing raw materials, products, and services from suppliers that can demonstrate compliance with environmental and social best practices. Preference will be given to suppliers that maintain internationally recognized certifications such as ISO 14001, ISO 45001 and SA8000.
4.7 Foster diversity, equity, and inclusion across the supply chain by encouraging fair and inclusive labour practices and greater participation of underrepresented supplier groups.
4.8 Incentivise/ Recognize suppliers, who perform well in sustainability practices.

5. Supplier Engagement and Monitoring

Saatvik aims to:

5.1 Embed responsible sourcing requirements into supplier contracts and agreements.
5.2 Work collaboratively with suppliers to build awareness and capacity on sustainability issues.
5.3 Screen new suppliers and conduct enhanced due diligence for high-risk or critical suppliers.
5.4 Require suppliers to disclose the origin of conflict minerals and sensitive raw materials, encouraging conflict-free sourcing.
5.5 Monitor supplier performance through risk-based assessments and audits and require corrective action plans where gaps are identified.
5.6 Disengage from suppliers only after providing an opportunity for remediation.

Saatvik requires all suppliers to adhere to its Supplier Code of Conduct, which mandates that suppliers report, in good faith, any actual or suspected violations of laws, ethical standards, or this Policy. Suppliers may use Saatvik's confidential reporting channel (supplier_reporting@saatvikgroup.com) to raise such concerns. All reported breaches are

treated seriously, fairly, and confidentially, acknowledged within 48 hours, and undergo preliminary assessment within 15 business days. Suppliers are expected to cooperate during investigations and agree on corrective measures where required. Saatvik enforces a strict non-retaliation policy to protect individuals or communities who raise concerns in good faith.

6. Allocation of Responsibilities

The Procurement Department of Saatvik, in coordination with Saatvik's Quality and Sustainability team, shall be responsible for implementing this Policy, monitoring supplier performance, and reporting progress annually to the Board of Directors of Saatvik. Business unit heads, line managers, and procurement officers are accountable for embedding these requirements into their respective procurement processes and supplier engagements.

7. Regulatory & Legal Compliance

Saatvik and its suppliers shall comply with all applicable laws and regulations relating to labour rights, human rights, environmental protection, and business ethics. Suppliers are expected to align with recognised international standards on responsible supply chains where relevant.

8. Quantitative Commitments

8.1 Screen 100% of new suppliers against sustainability and compliance criteria by 2027.
8.2 Assess or audit at least 50% of high-risk suppliers by 2030, with tracked corrective action plans.
8.3 Ensure that 100% of suppliers sign and comply with Saatvik's Supplier Code of Conduct by 2027.
8.4 Ensure that 25% of suppliers disclose climate and GHG data by 2030.
8.5 Engage at least 20% of suppliers from MSMEs, women-owned or minority-owned businesses by 2030.
8.6 Train 50% of suppliers on ESG risks and 100% of purchase team on ESG risks in supply chain by 2028.
8.7 Ensure 75% increase in local supplier numbers by 2030 from baseline 2025.

9. Transparency & Reporting

Saatvik will publicly share updates on supplier engagement and audits through its annual sustainability report and website. This will include progress on Supplier Code of Conduct sign-offs, audit outcomes, corrective actions, and key supply chain sustainability metrics.

10. Review and Amendments

This Policy shall be reviewed annually, or in the event of significant regulatory or operational changes, to ensure its continued alignment with best practices, stakeholder expectations, and legal requirements. Any amendments to this Policy shall be made in writing and will become effective upon approval by the ESG Council of Saatvik.

Disclaimer:

This Policy supersedes all previous policies or practices in Saatvik. The Procurement and Sustainability Departments of Saatvik are the final authority in interpreting and deploying the clauses, rules, and procedures mentioned in the Policy. Saatvik reserves the right to modify the Policy from time to time.